



CIP Continuous Improvement Process

The continuous improvement of all sequences in the company as well as the consequent elimination of the dissipation is the basis of our success.

We achieve this by:

- ▶ Discovering problems and considering them as a chance for improvements,
- ▶ Taking time to analyse the problems,
- ▶ Showing problems always with concrete figures, data and facts,
- ▶ Looking for the reasons of the problems and not for the culprits,
- ▶ Eliminating the reasons and not fighting against the symptoms.

Each employee takes his/her time in the team to work on improvements.

Provided performances are recognized and also fairly remunerated in case of financial benefits for the company. CIP is a leadership task and will never be a fast-selling item.

**Who stops to permanently improve,
will also stop to be good!**

The Board